

# **Cromford Parish Council**

## **Minutes of the extraordinary meeting of Cromford Parish Council held on**

**Thursday May 28th , 2020 @ 7.30pm via Zoom**

### **Present**

**Councillors: Bowman, Earnshaw, Beckett Wakefield, Mosley, Boyack, Birch, March**

### **Agenda**

Members are asked to sign the attendance sheet for the meeting and to complete the declarations of interest sheet (if appropriate).

#### **Part 1 – Non Confidential Items**

##### **20/05.15 – Receive apologies for absence**

None

##### **20/05.16 – Variation of Order of Business – None**

##### **20/05.17 – Clerk’ salary**

JB opened the meeting outlining the reasons why this meeting was called. A small sub-committee of JB RB BB and CE met and discussed the matter. Subsequently JB investigated the Clerk’s salary based on a monthly allowance of 37hrs and it equates to point 27 on the NALC salary scale (pro rata). The Clerk carries out additional duties for the Quarry Liaison committee (meets up to three times per annum) JB proposed an additional payment of £80-00 per meeting + traveling expenses. Additional payments to the Clarke are HMRC home working allowance and attendance at training meetings.

The proposal put to the meeting:

For the year 2020/2021 only is as follows

The Clerk’s salary for the year 20/21 is set at point 27 on the NALC scale, pro rata for 37 hours per calendar month.

Additional payment of £80-00 for each Quarry Liaison meeting held.

Traveling expenses are in line with HMRC recommendations. Attendance at PC meetings is excluded as this could be taxable as travel to a place of work.

Monthly HMRC Home working allowance paid.

Attendance at DALC or other agreed training meetings pro rata hourly rate of point 27.

2020 pay rise in line with NALC agreement when finalised.

All in favour

##### **20/05. 18 Clerk’s terms of employment 2021**

DALC be engaged to investigate the Clerk’s terms of employment and suggest a suitable salary point and contract of employment to be implemented in the 2021 -22 financial year.

All in favour

##### **20/05.19 Footpath Officer’s terms of employment**

DALC be engaged to investigate the Footpath Wardens terms of employment and a suitable salary point.

All in favour

##### **20/05.20 AOB**

BB requested the Clerk obtained an up to date map of Cromford Parish showing all the public rights of way.

**The resignation of Councillor Earnshaw, pending his move from the Parish, was noted and Councillor Earnshaw was thanked for his services during his time on the council.**

**Date of next meeting: Wednesday 17<sup>th</sup> June, 2020**